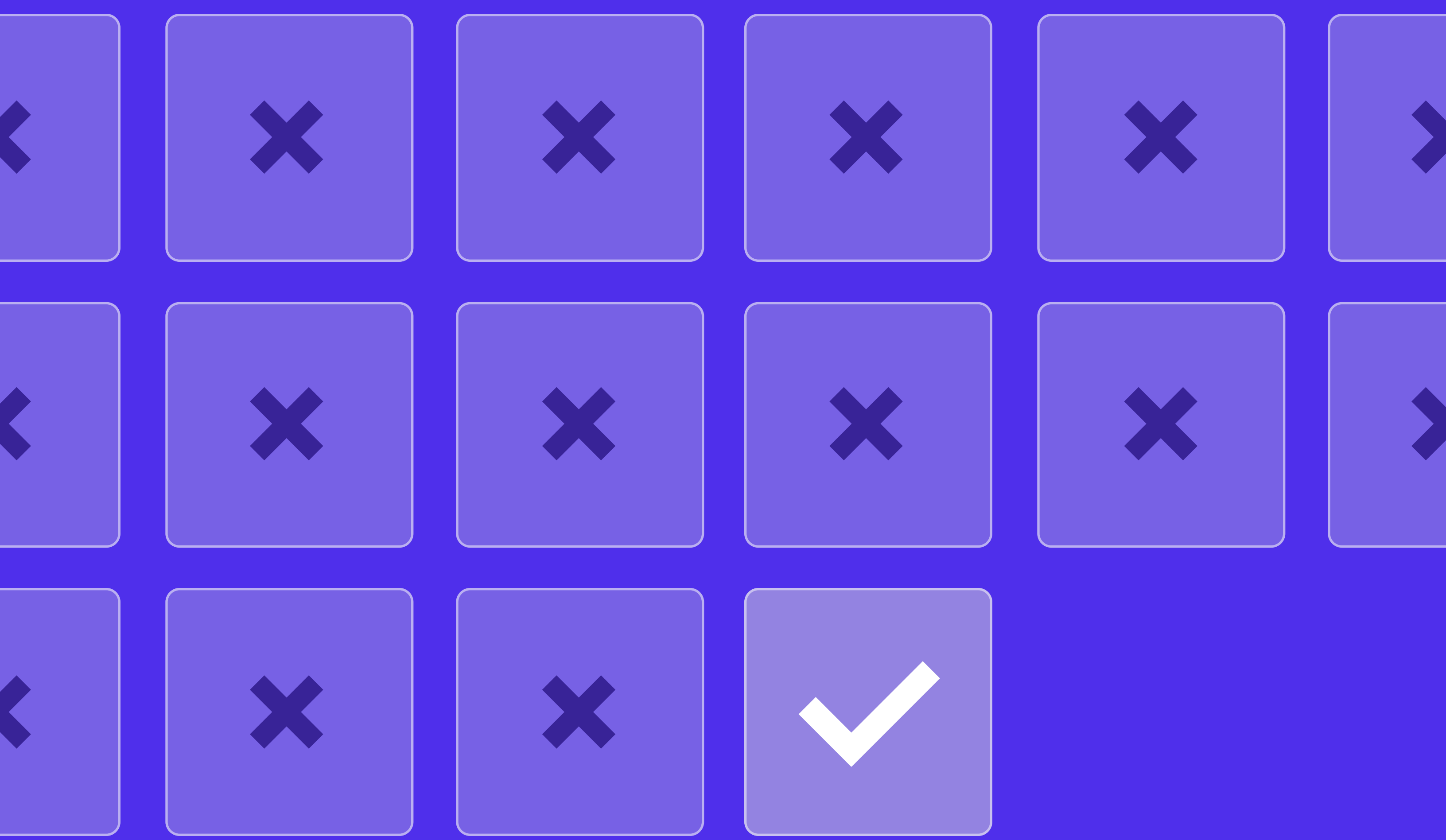
RIPPLING'S CHOICE Rillet

Ending the Cycle of Broken ERP-to-Payroll Syncs



The high cost of brittle payroll syncs

Payroll is the largest expense for most modern companies, yet its integration into the GL is often one of the weakest links in the finance stack. Traditional ERP-to-payroll connections operate on brittle logic that fails to keep pace with organizational changes, creating a recurring cycle of manual rework, data gaps, and visibility lags.

You're not alone if you've experienced the following:

01

The broken mapping loop

Every time you add a new benefit, tax code, or custom pay type, the integration breaks or dumps data into "Uncategorized" accounts. This forces you into a constant cycle of manual clean-up just to get your GL to balance.

02

Flying blind until month-end

Batch-based syncs treat your payroll as a black box until the month is over. Without a real-time connection, you can't see the true impact of new hires or salary adjustments on your burn rate when it actually happens.

03

The multi-entity mess

As you scale, standard integrations struggle with intercompany logic and subsidiary-specific routing, often posting expenses to the wrong entity.

04

Distorted departmental reporting

Standard integrations often ignore the reality of cross-functional roles. Without the ability to allocate costs at the individual employee level, your departmental budgets are inherently inaccurate, making it impossible to calculate true cost-to-serve or ROI.

05

The risk of failing silently

Perhaps the most painful issue is when integrations fail silently. You don't realize a sync was incomplete until you're deep into your close or worse, right before a board meeting. Without a clear drill-down trail from your P&L back to the source data in Rippling, you lose hours tracing numbers to prove they are accurate.

The foundation for Zero-Day Close? Seamless payroll automation

Connecting your HRIS and ERP is one of the most important integrations for any finance team. It bridges the gap between one of your largest expenses—people—and your financial source of truth. As the industry-leading AI-native ERP, Rillet provides a deep, native integration with all major payroll and HRIS providers, including Rippling.

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The Rippling Choice Advantage

As the only AI-native ERP with a certified Rippling Choice integration, Rillet acts as a native extension of your HRIS. By leveraging Rippling's Unified Data Model, Rillet eliminates brittle API connections and manual refreshes. You get secure "one-click" SSO access and a system that scales automatically as your org chart grows.

Precise Budget vs. Actual Reporting

By allowing for individual headcount allocation, and eliminating data lags and mapping errors, Rillet delivers high-resolution Budget vs. Actual reporting. Finance teams can identify departmental overages the moment they happen.

Precision Mapping for Every Line Item & Custom Field

Rillet handles the messy reality of payroll by syncing every custom field, benefit, tax, and deduction. You can map complex items—like 401(k) matches or project-specific stipends—to dedicated GL accounts automatically. This ensures your ledger reflects the true dimensions of your business.

Multi-Entity Mastery & Audit Readiness

Rillet is built for complex and/or global orgs, acquisitions, and multi-currency needs. The integration automates intercompany logic and subsidiary-specific routing, while Rillet AI proactively flags discrepancies against bank feeds. With a clear drill-down trail from every report back to Rippling, you stay permanently audit-ready.

Individual Headcount Allocation

Split individual employee costs across multiple cost centers (e.g., 20% CS / 80% Sales). This high-resolution visibility ensures the GL reflects actual work performed, leading to more accurate departmental budgeting, forecasting, and a true understanding of your costs.

Meet REVV

The small team who achieved sophisticated scale by automating payroll complexity

Revv, a fast-growing SaaS company, struggled with manual payroll accounting and unpredictable closes managed by a lean two-person team. Before Rillet, payroll required a massive, multi-year spreadsheet that had to be rebuilt and reconciled every month—a process that was both time-consuming and prone to error.

With Rillet's Rippling integration:

- **100% Automated Journal Entries:** Every approved payroll run in Rippling now generates a clean, mapped journal entry in Rillet's general ledger.
- **Granular Line-Item Mapping:** Salaries, taxes, benefits, and deductions map directly to the correct expense and liability accounts without manual intervention.
- **Precise Employee Allocations:** Payroll costs are automatically split across departments at the individual level, ensuring accurate departmental reporting.

The results:

- **One-Day Payroll Close:** Eliminated an entire category of month-end rework, making payroll closable in a single day.
- **100% Automation:** Replaced the multi-year spreadsheet with a direct, high-fidelity data flow.
- **Audit-Ready Precision:** Established SOC 1 Type 2 supported processes with a clear drill-down trail from the GL back to Rippling.
- **5+ Days Shaved Off Month-End:** Revv reduced their overall close by 5 days, with payroll automation serving as a major contributor to those time savings.

Book a demo today
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